



The Art of Thinking Together

A Program in Strategic Transformation for Leaders
September 27 -30, 2010 in Dorking, Surrey, UK.

The Art of Thinking Together (AoTT) is for anyone interested in developing themselves as a leader with the greater depth of understanding and the practical skills needed to bring about sustainable, positive change in their organisation.

Why now - Today's turbulent and challenging environment calls for a heightened level of leadership. In many organisations, the pressures of uncertainty and complexity create a relentless drive for performance at every level. Yet resource constraints can stifle creativity and productivity, even while increasing work load. Under these circumstances, even the strongest systems can experience fragmentation, leading to factional strife and deviation from long-term aims. In complex organizations, such structural traps require highly capable leadership that can work successfully across constituencies to guide deep and far-reaching shifts.

What you will learn - This program will introduce you to the framework and tools of our dialogic approach and develop your practical ability to apply these tools in real-life challenges. The program is highly participative. It is designed to deepen your leadership identity and expand your capacity to connect with others and access collective intelligence, even in complex situations with multiple stakeholders.

Who should participate - Past participants came from a variety of organisations including the World Bank, Shell, BP, Oxfam, RenRe, government agencies and academia. Many participants have also chosen to attend outside of an organisational context. The program can benefit anyone who wishes to grow their capabilities to engage others in strategic transformation. Colleagues who attend the AoTT together gain a heightened capacity for using dialogue effectively within their organisations. Team members can think together about how to apply new practices with immediate effect back on the job. Teams of three or more enjoy a group discount.

About Dialogos - Dialogos has over 20 years' experience in dealing with complex systems undergoing changes or severe challenges. Our proven dialogic approach begins with building a powerful and holistic core that engages people to contribute towards a common vision. We are experts at supporting leaders in building environments that support open dialogues across boundaries, and managing interventions to bring about visionary transitions. This program is part of a leader's journey to deepen his or her capabilities to influence organisational dynamics for sustainable change. As organisational capacity is strengthened, people work together more productively on the right issues. And when impasses or breakdowns occur, the trained leader is able to maintain perspective in dealing with unexpected changes and use conflict to create new possibilities for action.

YOUR INVITATION

Make "The Art of Thinking Together" a powerful experience to develop your leadership, with focus in the following areas:

- *Diagnosing systemic deficiencies and opportunities. Detecting blockages and developing cross-team solutions*
- *Creating the conditions for open engagement in critical conversations to produce powerful outcomes*
- *Understanding leadership archetypes, how to best engage others and deepen your natural leadership effectiveness.*
- *Using breakdowns to break through, to generate pivotal conversations and actions.*

The program uses a variety of learning methods including short presentations, large group dialogues, small group reflection, reading, video and journaling.

There is an orientation call prior to the program and a one hour coaching call with a member of the faculty after the program to maximize your learning.

For inquiries, contact:

Cees Kramer
Dialogos Ltd
Ridge End, The Drive
London, SW20 8TG
Voice: +44.(0)20 8286 9963
Email: Cees.Kramer@dialogos.com



Cees Kramer

Cees Kramer is a senior consultant with Dialogos and former senior executive at BP. Cees has extensive work experience in Europe, Africa and Asia integrating diverse organisations and individuals in complex environments, and enabling local teams to take on leadership. Cees's approach is based on the fundamental belief that the wisdom to resolve difficulties and to produce creative change is already present in the individuals within the system. He combines personal enthusiasm and deep practical experiences to create an environment where individuals can have true dialogue to produce new and powerful outcomes.



Andreas Priestland

Andreas Priestland is an organisation learning consultant with over twenty years experience of international consulting, working in both the public and private sector. Andreas is known for his facilitative style, creativity and ability to generate engagement. He has advised leadership teams as they go through periods of change and transition, and designed and led award winning leadership programmes. Andreas is co-author of the HBR article 'Developing First - Level Leaders'.



Sarah Rozenhuler

Sarah Rozenhuler is a Chartered Psychologist and accredited workplace mediator and has over 10 years experience as an internal and external consultant. Her main areas of practice are in coaching, conversation and conflict resolution. Sarah is skilful at building bridges of communication between individuals, teams and organisations to enable them to flourish and perform at their best.

***Full bios available at www.dialogos.com*

Art of Thinking Together

Dialogos Ltd.

Wotton House Hotel, Dorking, 27 – 30 September 2010

Logistics

Time & Place

Monday, 27 September - 5pm thru Thursday, 30 September – 3pm

Wotton House Hotel
Guildford Road
Dorking, Surrey, UK
RH5 6HS

Web: www.principal-hayley.com/venues-and-hotels/wotton-house

Tuition

Corporate: £ 2200/person plus VAT

Non Profit/Government: £1450/person plus VAT

Groups/Teams from a single organisation: 15% discount if 3 or more

Early bird discount: if registered and fully paid by Tuesday 24 August 2010:

Corporate: £1950/per person plus VAT

Non Profit/Government: £1300/person plus VAT

Accommodation & Meals

Single room £330 for three days/nights, inclusive of meals and VAT.*

*Does not include incidentals, alcohol, additional guests or purchases.

Reservations to be made via Dialogos Ltd. You will receive a booking form upon registration

Tuition Payment & Cancellation Policy

Payment due upon enrolment. Please advise invoicing details with registration.

Due to limited spaces no refunds will be made for cancellations. Your payment will be applied for a future program.

Coaching

Each participant will receive a one hour engagement call before the program and a one hour coaching call a month after the program with one of the faculty.

Registration

Please complete the registration form online, or send a completed form by mail to:

Dialogos Ltd, Ridge End, The Drive, London SW20 8TG

Art of Thinking Together

Registration

dialogos

Tuition – please check one

- Corporate
 Non Profit/Gov/Individual
 Groups/Teams

Program Location and dates:

Name _____

Organisation _____

Title/Position _____

Phone _____

Address _____

Cell Phone _____

Fax _____

E-mail _____

Please provide following information for invoicing purpose:

Contact Name: _____

Address: _____

City/Town & Postcode: _____

Email: _____

Tuition Payment & Cancellation Policy

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Due to limited space no refunds will be made. Your payment will be applied to a future program.

To register for the program, please complete this registration and send to:

Dialogos Ltd.

Ridge End

The Drive

London SW20 8TG

Email: cees.kramer@dialogos.com