

The Art of Thinking Together

dialogos

“Collective intelligence can be accessed in any team effort. Sustainable change only happens in an organization when people and teams access this level of energy. Dialogue is the key, because it is the process that unlocks that potential. Generative leadership is the skill and the stance of creating the context and conditions for such dynamics to take place.” Bill Isaacs

Overview

In today's unprecedented business environment and harsh economic climate many people are experiencing tougher challenges than ever before. High levels of uncertainty combined with the increasing complexity and the relentless pressure to deliver better products and services means that the need to harness the intelligence of all levels and functions has never been greater.

The Art of Thinking Together is a leadership development program for anyone who is interested in creating sustainable change in their organization.

Dialogos was the pioneer in creating the dialogue approach for use in organizations, and has over 15 years experience helping people in organizations around the world gain access to their collective wisdom. Dialogue is a tried and tested approach that helps people go beyond silo working or simply focusing on short-term results. Through engaging in dialogue and developing associated transferable skills people learn to work together more productively, maintain perspective in the face of unexpected change and leverage conflict to create new possibilities for action. Most importantly, they find the right problems to solve, instead of wasting time and energy in reaction to one another or solving the wrong problem.

Our approach

As well as introducing you to the theory and practice of dialogue, this program will develop your ability to use the skills associated with this practice in the real challenges you face in your work and leadership. The program is highly participative and will help you to expand your capacity to diagnose more effectively and to communicate and connect with others, particularly when there are complex issues, multiple stakeholders or high stakes.

Who the program is for / Who should attend

The program will benefit leaders and change agents, as well as OD professionals or anyone who needs to engage others to create sustainable change. Examples of organizations that have sent participants to the AoTT include the World Bank, Shell, BP, Intel, RBS, IFC and Renaissance Reinsurance. Participants have also chosen to attend as individuals.

Invigorate Your Team

Colleagues who attend the AoTT together gain a heightened capacity for using dialogue and associated leadership skills effectively within their organizations. Dialogos encourages members of the same team to attend so they can benefit from progressing a current business challenge using a dialogic approach. We offer a discounted tuition for teams of 3 or more.

Your Invitation

In this program you will begin to develop your capability to engage others in conversations that create sustainable change in organizations through skill building in the following areas:

- Diagnosing when conversations become dysfunctional and how best to intervene
- Creating the conditions for maximum engagement and honesty in critical conversations and negotiations
- Understanding the four core practices of dialogue
- Using breakdowns in communication to breakthrough to generative conversation
- Shifting a conversation onto another level to enable new insight and new learning to emerge
- Deepening your own leadership effectiveness by diagnosing which of four types of leadership to improve upon

Learning Methods

The program uses a variety of learning methods including short presentations, large group dialogues, small group reflection, reading, video and journaling. There is a one hour individual coaching call with a member of the faculty before and after the program to maximize your learning.

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Dialogos International, LLC
The Hotel Marlowe – April 27 - 29, 2010

Logistics

Time & Place

April 27 – 29, 2010

The Hotel Marlowe
Edwin Lane Blvd
Cambridge, MA 02141
617.868.8000

Web: www.hotelmarlowe.com

Tuition*

Corporate: \$2500/person

Non Profit/Government \$1450/person

Groups/Teams from a single organization: 15% discount if 3 or more

Early bird discount: if registered and fully paid by 15 Feb 2010:

Corporate: \$2250/per person

Non Profit/Government: \$1300/person

*Tuition includes all program materials, lunch and break refreshments

Accommodation

Single room \$169.00 per night, plus tax

Reservations to be made directly with the hotel. You will receive a reservation form upon registration

Tuition Payment & Cancellation Policy

Payment due upon enrolment.

Due to limited spaces no refunds will be made for cancellations. Your payment will be applied for a future program.

Coaching

Each participant will receive a one hour engagement call before the program and a one hour coaching call a month after the program with one of the faculty.

Registration

Please complete the registration form online, or send a completed form by mail to:

Dialogos International LLC, 43 Thorndike Street, Suite 205, Cambridge, MA 02141

Or

Email: mariannep@dialogos.com

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Registration

Tuition – please check one

- Corporate
 Non Profit/Gov/Individual
 Groups/Teams

Program Location and dates:

Name _____

Organization _____

Title/Position _____

Address _____

Phone _____ Email _____

Invoice Contact _____

Address _____

Phone _____ Email _____

Credit Card (circle):	Visa	Master Card	American Express	Discover	Diners Club
Card Number:	_____			Exp. date	_____
Cardholder's Name	_____				
Billing Address :	_____				

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