

## Preparing for the LCI

### Program Ground Rules

There are only a few simple ground rules that we ask participants to follow:

**Be here: meaning, be present when you are in attendance, attend all sessions, and all aspects of all sessions.**

This is not a program where one can pick and choose hours to attend, and work the rest of the time. We ask that you arrange your schedules so that you can be fully attentive and available throughout the sessions. This implies not leaving before the published end time, and not arriving after the published start time. We try planning the sessions to insure that there is ample time to make flights, and can assist you if necessary.

**Keep everything discussed in the program confidential.**

You are free to discuss the material you learn within the LCI, but please respect the confidentiality of other's information.

### Guidelines for Success

**Arrange your time so that you can focus fully on the program.** Please turn your cellphone off during the session.

**Take note of the start and closing times of each session.**

All sessions, with the exception of the first, will begin on Tuesday at 8:30 AM Eastern, and end on Friday at 12:30 PM. Please take account of ground travel time between the sessions sites and the airports, and plan accordingly.

**Schedule time to complete the preparation work.**

Each session, including the first, has preparation and practice work designed to reinforce your learning and help you to get the most out of and feel confident in your experience. Please bring these materials with you to the program.

### Important Tasks

The following are a **few important tasks to do prior** to your coming to the LCI. The materials are all included with this note and are downloadable here: [http://dialogos.com/lci\\_2017-18\\_resource\\_page/](http://dialogos.com/lci_2017-18_resource_page/)  
Use as a password: tr@nsform@tion

**1. Read:**

- William Isaacs, *Dialogue and the Art of Thinking Together*, Chapters 1-3
- Ed Catmull, "How Pixar Fosters Collective Creativity", Harvard Business Review, September 2008
- Amy Edmondson, "Teaming on the Fly", HBR, qualities of creative teams

**2. Fill out the Case Tool** – Enclosed – and bring with you to the session

**3. Create your Vision** – using the Vision tool enclosed – fill out and bring with you to the session

**4. Bring a Symbol:** Find and bring to Session 1 a symbol of your leadership. A "symbol" is any object of image that captures the essence of something. In this case we want you to think about the essence of your leadership – who and what is most true to you, when you are at your best as a leader. What object, or image, best captures that? A symbol stands for something – so what you bring can be a miniature version of the thing. Think freely and flexibly!

**5. Enrollment Conversation - The Power of Questions**

Prior to the start of the program one of the faculty will be reaching out to speak with you about your aspirations and the outcomes you would like to create. Please read over the questions in the sheet attached – simply to reflect on them, as a way of getting ready for this conversation.